

**U.S. Department of Labor
Veterans' Employment & Training Service (VETS)**

Below is information about DoL VETS that is applicable to ESGR's Employment Initiatives, along with links to related services and personnel at both the national and local levels. The VETS lead in each state is the Director for Veterans' Employment and Training (DVET), and there's a Regional Administrator (RAVET) over each of the six VETS regions.

Employment Services for Veterans

VETS offers employment and training services to eligible veterans through a non-competitive Jobs for Veterans State Grants Program. Under this grant program, funds are allocated to State Workforce Agencies in direct proportion to the number of veterans seeking employment within their state. The grants support two principal staff positions:

**Disabled Veterans' Outreach Program (DVOP) Specialists
Local Veterans' Employment Representatives (LVER)**

This grant provides funds to exclusively serve veterans, other eligible persons, transitioning service members, their spouses and, indirectly, employers. The grant also gives the State the flexibility to determine the most effective and efficient distribution of their staff resources based upon the distinct roles and responsibilities of the two positions.

DVOP and LVER staff provide services to all veterans that Title 38 indicates are eligible for their services, but their efforts are concentrated, according to their respective roles and responsibilities, on outreach and the provision and facilitation of direct client services to those who have been identified as most in need of intensive employment and training assistance. DVOP and LVER staff, through outreach with employers, develop increased hiring opportunities within the local work force by raising the awareness of employers of the availability and the benefit of hiring veterans.

Disabled Veterans' Outreach Program Specialists

Disabled Veterans Outreach Program (DVOP) specialists provide intensive services to meet the employment needs of disabled veterans and other eligible veterans, with the maximum emphasis directed toward serving those who are economically or educationally disadvantaged, including homeless veterans, and veterans with barriers to employment. DVOP specialists are actively involved in outreach efforts to increase program participation among those with the greatest barriers to employment which may include but should not be limited to: outplacement in Department of Veterans' Affairs (DVA) Vocational Rehabilitation and Employment Program offices; DVA Medical Centers; routine site visits to Veterans' Service Organization meetings; Native American Trust Territories; Military installations; and, other areas of known concentrations of veterans or transitioning service members. The case management approach, taught by the National Veterans' Training Institute, is generally accepted as the method to use when providing vocational guidance or related services to eligible veterans identified as needing intensive services.

Local Veterans' Employment Representatives

Local Veterans' Employment Representatives (LVERs) conduct outreach to employers and engage in advocacy efforts with hiring executives to increase employment opportunities for veterans, encourage the hiring of disabled veterans, and generally assist veterans to gain and retain employment. LVER staff conduct seminars for employers and job search workshops for veterans seeking employment, and facilitate priority of service in regard to employment, training, and placement services furnished to veterans by all staff of the employment service delivery system.

To meet the specific needs of veterans, particularly veterans with barriers to employment, DVOP and LVER staff are thoroughly familiar with the full range of job development services and training programs available at the State Workforce Agency One-Stop Career Centers and Department of Veterans' Affairs Vocational Rehabilitation and Employment Program locations.

DoL VETS homepage: <http://www.dol.gov/vets/welcome.html>

DoL VETS staff directory, including the RAVETs and DVETs (scroll down for links to each state). <http://www.dol.gov/vets/aboutvets/contacts/main.htm>

DVOP/LVER Locator – Lists the DVOPs/LVERs in each state and their contact information.

CareerOneStop – Tools to help [job seekers](#), [students](#), [businesses](#), and [career professionals](#) – sponsored by the U. S. Department of Labor, Employment and Training Administration. <http://www.careeronestop.org/>

State Employment Agencies

National Veterans' Training Institute (NVTI) does not directly work with or train veterans. NVTI is a contract program from the US Department of Labor, Veterans' Employment & Training Service (VETS). NVTI is mandated by law ([Title 38, Sec. 4109 USC](#)) to provide specific training to certain groups, namely veterans' employment and training professionals including employment service personnel, VETS and state staff, Department of Defense personnel and others. <http://www.nvti.ucdenver.edu/home/infoVeterans.htm>

ReaLifelines – The Recovery and Employment Assistance Lifelines (REALifelines) Advisor provides veterans and transitioning service members wounded and injured as a result of the War on Terrorism, and their family members, with the resources they need to successfully transition to a rewarding career. Developed by the U.S. Department of Labor's [Veterans' Employment and Training Service \(VETS\)](#), the REALifelines Advisor provides valuable information and access to contact information for one-on-one employment assistance and online resources to assist wounded and injured transitioning service members and veterans in their reintegration into the civilian workforce. While this site is intended for use by wounded and injured transitioning service members, it offers extensive information and resources that can benefit *all* veterans.

[e-Laws](#) – Interactive e-tools for both employees and employers that provide easy-to-understand information about a number of federal employment laws.

America's Heroes at Work - Includes a Veterans Hiring Toolkit designed to assist and educate employers who want to include Veterans and wounded warriors in their recruitment and hiring initiatives. Featuring a straightforward six-step process, it pinpoints helpful tools and outlines important steps to take when designing a Veterans hiring initiative. Though presented as focusing on the employment challenges of returning Service Members and Veterans living with [Traumatic Brain Injury \(TBI\)](#) and/or [Post-Traumatic Stress Disorder \(PTSD\)](#), there is plenty of good information for hiring all veterans. Designed for employers and the workforce development system, this website is your link to [information and tools](#) to help returning Service Members and Veterans living with TBI and/or PTSD succeed in the workplace - particularly Service Members returning from Iraq and Afghanistan. <http://www.americasheroesatwork.gov/>

VETS / Job Corps Training – VETS needs your assistance to enroll 300 Veterans ages 20-24 in a new one-year, all-expense-paid Demonstration Project with the Employment and Training Administration's (ETA) Job Corps that provides training, a credential or certificate, stipend, housing, meals, employment and post-employment support! <http://www.dol.gov/vets/jc-info.htm>